

COCKLE ISLAND BOAT CLUB

CODE OF CONDUCT

1. Opening Statement

This code of conduct applies to all members of Cockle Island Boat Club (the club) and their guests while taking part in organised club activities. Poor conduct in relation to a racing event will be dealt with under the Racing Rules of Sailing.

2. About this Code of Conduct

This code sets out the behavioural standards that are expected of all members and their guests. The club aims for all members to:

- Enjoy safe participation, without fear of abuse or harm.**
- Be treated with respect and dignity.**
- Not be discriminated against.**
- Feel able to raise complaints and concerns easily and without fear of reprisal.**
- Know that the club will act on any complaints made.**
- Know a breach of this code may result in disciplinary action being taken by the club.**
- Know any breaches should be reported to Gemma McCoubrey.**

3. Behaviour We Expect

Members and their guests are expected to:

- Abide by the rules and policies of the club as adopted from time to time.**
- Treat others fairly, and with respect and dignity, including all officials, volunteers, instructors and coaches, irrespective of their identity, both in person and when communicating online.**
- Be welcoming to everyone.**
- Encourage a culture of inclusivity.**
- Encourage positive and constructive feedback.**
- Recognise and respect the contribution made by the club's volunteers and encourage people to play a full role in the club.**
- Embrace the RYA Racing Charter.**
- Understand their role in supporting the culture and success of the club.**

- **Accept responsibility for their actions and conduct.**
- **Use the club's established procedures to raise a concern.**

4. Unacceptable Behaviour

Members and their guests should be aware of behaviour which is unacceptable:

- **Engaging in any abusive, threatening, bullying or inappropriate behaviour towards anyone at the club's premises or allow such behaviour to go unchecked or if necessary unreported.**
- **Using inappropriate language or behaviour towards participants of club events, including, but not limited to; sexually suggestive behaviour or language, unwanted / unnecessary physical contact and language or conduct intending to intimidate or threaten individuals.**
- **Engaging in any form of sexual harassment.**
- **Engaging in any form of behaviour that may bring the club or the RYA into disrepute.**
- **Attempting to silence, intimidate or disregard anyone who wishes to raise a concern.**

5. Reporting & Disciplinary Action

Members and their guests should be aware that:

- **Conduct that makes you feel uncomfortable should be reported to Gemma McCoubrey contact mobile: 07738237294.**
- **Any breach of this code may be dealt with in accordance with the club's disciplinary process.**

6. Review

This Code of Conduct is to be reviewed on an annual basis.

Signature:

Date: 9 April 2025

Gemma McCoubrey

Club Position: Safeguarding Officer.

Review date: 9 April 2026